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**Person Specification**

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| **Professional** **Competence &** **Experience** | * Experience of managing an IT Network.
* Evidence of taking responsibility for own professional development
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| **Skills and Knowledge** | * Evidence of strong IT skills which have supported end users in their IT use.
* Able to demonstrate effective budget management and strategic planning for IT infrastructure.
* An understanding of the DfE digital and technology standards in school
* Knowledge of current developments in technology and cyber security
* A good understanding of basic safeguarding and child protection practices.
* Able to form good working relationships with all staff and students
* Able to communicate effectively, orally and in writing
* Confident in own ability to be effective and to take on challenges
* Efficient and effective administrative,
* organisational and personal management skills
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| **Personal Qualities** | * Able to motivate others and to adopt a positive approach in the workplace.
* Energy, enthusiasm and perseverance
* Reliability and integrity
* Good interpersonal skills
* Commitment to the ethos ‘we are all learners’
* Capacity to work hard, under pressure, to meet deadlines
* A good record of attendance during the last three years
* Adaptable and amenable
* Ability to work independently and be a team player
* Commitment to developing standards within the IT department
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| **Equal Opportunities** | * Understanding of equal opportunities issues and an ability to demonstrate strategies to challenge discrimination and prejudice
* A commitment to inclusive education
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| **Health and Safety** | * An understanding of health and safety issues
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