

**]**

**Person Specification**

|  |  |
| --- | --- |
| **Professional**  **Competence &**  **Experience** | * Experience of managing an IT Network. * Evidence of taking responsibility for own professional development |
| **Skills and Knowledge** | * Evidence of strong IT skills which have supported end users in their IT use. * Able to demonstrate effective budget management and strategic planning for IT infrastructure. * An understanding of the DfE digital and technology standards in school * Knowledge of current developments in technology and cyber security * A good understanding of basic safeguarding and child protection practices. * Able to form good working relationships with all staff and students * Able to communicate effectively, orally and in writing * Confident in own ability to be effective and to take on challenges * Efficient and effective administrative, * organisational and personal management skills |
| **Personal Qualities** | * Able to motivate others and to adopt a positive approach in the workplace. * Energy, enthusiasm and perseverance * Reliability and integrity * Good interpersonal skills * Commitment to the ethos ‘we are all learners’ * Capacity to work hard, under pressure, to meet deadlines * A good record of attendance during the last three years * Adaptable and amenable * Ability to work independently and be a team player * Commitment to developing standards within the IT department |
| **Equal Opportunities** | * Understanding of equal opportunities issues and an ability to demonstrate strategies to challenge discrimination and prejudice * A commitment to inclusive education |
| **Health and Safety** | * An understanding of health and safety issues |